

Notice of Request for Proposals

Custodial Services

RFP No. 2025-6

Notice is hereby given that ISANA Academies (hereinafter referred to as “**ISANA**”) is requesting proposals for a provider of custodial and related services (hereinafter referred to as **Proposer[s]**) to assist with ISANA’s operation of five charter school programs in Los Angeles, California and one in Compton, California.

Proposers should not construe from this notice that ISANA intends to enter into a contract with the Proposer unless, in the opinion of ISANA, it is in the best interest of ISANA to do so. ISANA reserves the right to negotiate final contractual terms with the successful Proposer.

The Request for Proposal (RFP) documents are available at
ISANA’s Web site at <http://www.isanaacademies.org>

To request the RFP documents by e-mail, please contact:

John Vargas
jvargas@isana.org
3580 Wilshire Blvd. Suite 1130
Los Angeles, CA 90010

ISANA will record and provide answers to any questions or requests for clarifying information about the RFP through June 25, 2025. All questions should be sent via email to John Vargas (jvargas@isanaacademies.org) with the email subject line – “Custodial Services RFP No. 2025-6”. Responses to all questions received through June 25, 2025, will be posted online on or before 5:00 p.m. on June 27, 2025.

Proposers must submit written proposals via email, which should be labeled in the subject line:

“Proposal – Custodial Services [RFP No. 2025-6]”

Addressed to:

John Vargas

jvargas@isana.org

CC Email: bthompson02@isana.org

ISANA will accept all proposals received on or before **July 5, 2025, at 5:00 pm**. Except for unusual circumstances as determined by ISANA, ISANA will not accept proposals that are received after this date.

ISANA reserves the right to reject any or all proposals and to waive any errors or corrections in a proposal or in the proposal process. ISANA will award the contract based on a review and analysis of the proposals that determines which proposal best meets the needs of ISANA. Following the review and analysis of all responsive proposals, ISANA staff will make a recommendation to the ISANA Board of Directors at a duly noticed board meeting. The ISANA Board of Directors is responsible for selecting the school’s provider of custodial and related services.

**REQUEST FOR PROPOSAL
for
CUSTODIAL SERVICES**

**RFP No. 2025-6
CUSTODIAL SERVICES**

by

ISANA ACADEMIES

ADDRESS ALL PROPOSALS VIA EMAIL TO:

John Vargas
ISANA ACADEMIES
3580 Wilshire Blvd. Suite 1130
Los Angeles, CA 90010
jvargas@isana.org
CC Email: bthompson02@isana.org

Request for Proposal

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Introduction/Purpose of Solicitation

The purpose of this Request for Proposal (RFP) is to enter into a contract with a provider of custodial and related services (collectively referred to herein as “Provider”) that will provide ISANA Academies (hereinafter referred to as “ISANA”) with assistance in the operation of ISANA’s network of California public charter schools. The Provider will provide services to ISANA as described in **RFP Exhibit 1, Scope of Work**.

Since the first ISANA charter school opened in 2005 in Los Angeles, each school has been an anomaly in the community it serves because of its sustained academic success. ISANA enters communities continually impacted by high crime rates, high unemployment rates, and poverty, and brings its culture of academic rigor, engaging curriculum, and high expectations to students who may have never had high expectations set for them. ISANA has earned a reputation for creating an atmosphere of academic excellence and also a true learning community for families. The ISANA educational program is designed to meet the needs of all pupils, but is specifically tailored to respond to its target population of primarily at-risk and historically underperforming and underserved students. Thousands of traditionally underserved public school families continue to choose ISANA schools because ISANA is an institution for high-quality student learning that strives to operate with integrity and transparency.

Through this RFP, ISANA seeks to promote open and free competition consistent with applicable federal and state laws and standards.

Outlined below are examples of basic competitive bidding standards ISANA will use in the issuance of this RFP:

- ISANA is soliciting competitive proposals in order to secure public objectives in the most effective manner and avoid the possibilities of fraud, collusion, etc.
- ISANA released this RFP to benefit ISANA and not the Proposers.
- Fulfillment of RFP specifications is based on full and fair competition and acceptance by ISANA of the most responsive and responsible Proposer to ISANA’s requirements, as determined by ISANA when evaluating proposals based on the criteria contained in the RFP.
- The RFP provides a basis for full and fair competition among Proposers to a common standard, free of restrictions that tend to stifle competition.

The above four points are for illustrative purposes only.

To respond to this RFP, interested Providers must present evidence of experience, ability, and financial standing necessary to meet the requirements stated in this RFP. ISANA staff will measure this evidence by scoring the proposals, using a point system that will rank each proposal from highest to lowest, to determine which proposals they will consider for the award of a contract.

To be competitive in this solicitation, the Proposer must:

- Carefully read the entire RFP, attachments, exhibits, addenda, and ISANA responses to questions before submitting a proposal.
- Ask appropriate questions or request clarification.
- Submit all required responses by the deadlines.
- Follow all instructions and requirements of the RFP thoroughly and appropriately.

If a Proposer discovers any ambiguity, conflict, discrepancy, omission, or other errors in this RFP, the Proposer shall immediately notify ISANA of the error in writing and request clarification or a modification of the RFP. If the Proposer fails to notify ISANA of the error prior to the date for submission of proposals, and is awarded the contract, the Proposer shall not be entitled to additional compensation or time by reason of the error or its later correction.

**Schedule of Events
for
RFP No. 2025-6
Custodial Services**

- Release of RFP June 12, 2025
- Tours of Facilities**
 - June 17, 2025 – 10:00 a.m. – Nascent Jeff
 - June 18, 2025 – 10:00 a.m. – Himalia (3 Sites)
 - June 20, 2025 – 10:00 a.m. – Achernar
 - June 23, 2025 – 10:00 a.m. – Octavia
- Questions due June 25, 2025
- Posting of Question Responses June 27, 2025
- Proposal due date July 5, 2025
- Proposals Evaluated July 7-11, 2025
- Anticipated Board Approval Week of July 14, 2025

ISANA will make every effort to adhere to the schedule. However, ISANA reserves the right to amend the schedule, as necessary, and will post a notice of any said amendment at www.isanaacademies.org.

*** Interested Providers should schedule a tour of each facility (as outlined in the Scope of Work), prior to submitting a bid. If the proposer has already toured the facilities, this is not required. To schedule a tour, please email bthompson02@isana.org.*

General Instructions for Proposers

1. Prepare proposals simply and economically. Provide a straightforward, concise description of the Proposer's capability to satisfy ISANA's requirements. Emphasis should be placed on completeness and clarity of content.
2. Submit proposals for the performance of all the services described within this RFP.
3. The Proposal's initial term shall be through June 30, 2026, with two one-year renewal options. The target (ideal) start date for the initial term is August 1, 2025 (the start date may change based on the proposal's availability).
4. The number of sites awarded to a qualified proposer may vary depending on the bids received. Proposers are requested to bid on ALL 6 sites. Contract awards may be distributed amongst qualified proposers who meet the criteria in this RFP.
5. The provider must be able to provide evidence of Commercial General Liability Insurance as well as Workers' Compensation insurance coverage and name ISANA as additionally insured.
6. ISANA may reject a proposal if the proposal is conditional or incomplete, deemed nonresponsive, or if it contains any alterations of form or other irregularities of any kind. ISANA may reject any or all proposals or waive any immaterial deviation in a proposal. ISANA's waiver of an immaterial deviation shall in no way modify the RFP document or excuse the Proposer from full compliance with all other requirements if awarded the contract.
7. Proposers are responsible for the costs of developing proposals and shall not charge ISANA for any preparation costs.
8. Proposers may modify their proposal after submission by withdrawing the original proposal and resubmitting a new proposal prior to the submission deadline.
9. Proposers may withdraw their proposal by submitting a written withdrawal request to ISANA, signed by the Proposer or their authorized agent, through the contact person named in the "Contact Information" provided on page ii of this RFP. Thereafter, a Proposer may submit a new proposal prior to the proposal submission deadline. Proposers may not withdraw their proposal without cause after the proposal submission deadline.
10. ISANA may modify the RFP prior to the date given for submission of proposals by posting an addendum on www.isanaacademies.org.
11. ISANA reserves the right to reject all proposals for any reason and at ISANA's discretion. ISANA is not required to award a contract.
12. ISANA will not consider more than one proposal from an individual, firm, partnership, corporation, or association under the same or different names. Reasonable grounds for believing that any Proposer has submitted more than one proposal for work contemplated herein will cause ISANA to reject all proposals submitted by the Proposer. If there is reason

to believe that collusion exists among the Proposers, ISANA will not consider any of the participants of such collusion in this or future solicitations.

13. Additional charges for regular or express delivery, parcel post, packing, cartage, insurance, license fees, permits, or for any other purpose shall be included (and separately identified) in the proposal.
14. All proposals should include the forms provided as attachments to this RFP. Proposers may copy these forms. A proposal is considered responsive if it follows the required format, includes all attachments, and meets all deadlines and other requirements outlined in this RFP.
15. Proposers are responsible for examining the entire RFP package, seeking clarification for any item or requirement that may not be clear to them, and checking all responses in their proposal for accuracy before submitting it.
16. Proposers may submit their questions regarding the information presented in this RFP to John Vargas, jvargas@isana.org and cc email: bthompson02@isana.org through June 25, 2025. ISANA will answer all questions received by the deadline in writing without exposing the query source. Responses to all questions received through this date will be posted online on or before 5:00 p.m. on June 27, 2025.
17. ISANA representatives reserve the right to request to inspect a Proposer's operations prior to any award of a contract.
18. ISANA reserves the right to negotiate the final terms and conditions of the contract, which may differ from those contained in the proposal, provided ISANA considers such negotiation to be in its best interest.
19. Interested Proposers are required to inspect ISANA's premises prior to submitting a proposal in order to determine all requirements associated with the proposed contract.
20. Proposers should submit their proposal via email by 5:00 p.m. on July 5, 2025:
 - a. The Proposer must ensure the email copy is complete and inclusive of all materials, including any required signatures.
 - b. The proposal cover page should be marked legibly with ISANA's RFP number and title, and ISANA's name and address, as shown in the following example:

Proposal—Custodial Services [RFP No. 2025-6]

[*Enter Custodial Services Provider Name Submitting RFP*]

for
ISANA Academies

Submitted to:
John Vargas, ISANA Academies
jvargas@isanaacademies.org

Proposal Requirements

To be eligible for evaluation, a proposal should adhere strictly to the format set forth below; failure to do so may result in disqualification. Proposers should complete, label, and separate each section and number all pages. The content and sequence of the proposal will be as follows:

Section	Title
1.	Cover Letter
2.	Table of Contents
3.	Attachments Checklist
4.	Minimum Qualifications
5.	Proposal Questionnaire
6.	Proposer References
7.	Authorization Agreement
8.	Fee Proposal

1. Cover Letter

Only the individual(s) authorized to bind the Proposer contractually may sign the cover letter, which shall be a part of the proposal package. ISANA may reject the proposal if the Proposer fails to include the following information:

- Name and address of responding company
- Organizational structure of the responding company (e.g., corporation, partnership, etc.)
- Proposer's Federal Employee Identification Number and Corporate Identification Number, if applicable
- Name, title, phone number, fax number, and e-mail address of the representative who will be designated as the primary liaison to ISANA.
- Name, title, phone number, and e-mail address of the representative(s) authorized to bind the Proposer in a contract if different from the primary liaison.
- A statement expressing the Proposer's willingness to perform the services described in this RFP.
- A statement expressing the Proposer's ability to perform the services required in the Scope of Work, including availability of staff and other required resources to meet all deliverables as described in this RFP.
- A statement expressing the Proposer's ability to effectively disinfect school sites daily, with respect to coronavirus, utilizing disinfectants authorized by the CDC to kill the coronavirus while still remaining safe to students and staff.

- A statement regarding the Proposer's proprietary information; if applicable, the Proposer must clearly mark in the upper right-hand corner those pages to be considered proprietary (**Note:** The Proposer cannot consider the entire proposal to be proprietary)
- The following certification:

By signing this cover letter, I (we) certify that the information contained in this proposal is accurate and that all attachments required to be submitted as part of the proposal are certified to be true and binding upon our company.

2. Table of Contents

Immediately following the cover letter, include a comprehensive Table of Contents that lists all submitted proposal sections, subsections, attachments, and materials.

3. Attachments Checklist

The Proposer shall include all documents identified in the Attachments Checklist (Attachment A). ISANA may reject proposals that do not include the proper required attachments.

4. Minimum Qualifications

ISANA will only consider Proposers that **meet all minimum qualifications** (as listed on Attachment B).

5. Proposal Questionnaire

The Proposal Questionnaire (Attachment C) is intended to provide ISANA with specific information concerning the Proposer's capability to provide services as described in this RFP. Proposers should limit their responses to the number of pages noted in the questionnaire and answer each question in the same order.

6. Proposer References

Proposers must provide two references on the Proposer References form (Attachment D). ISANA reserves the right to contact any of the references listed and retains the right to conduct reference checks with individuals and entities beyond those listed.

7. Authorization Agreement

The Proposer or their authorized representative must sign the Authorization Agreement (Attachment E) and return it with the proposal package.

8. Fee Proposal

The Proposer must complete the Fee Proposal (Attachment F) and return it with the proposal package.

9. Licenses & Insurance

The proposer must add copies of all licenses, certificates, and authorizations needed to provide the solicited services. The proposer must also provide evidence and copies of liability insurance and all other needed insurance coverage for the entity and agree to name ISANA as an additional insured.

Evaluation of Proposals

Proposals will be opened on or after the date and time specified in the Schedule of Events. During the evaluation process, ISANA may ask Proposers to clarify information in the proposals, but Proposers may not change their proposals.

An error in the proposal may cause ISANA to reject that proposal; however, ISANA may, at its sole discretion, retain the proposal and make certain corrections. When determining if a correction will be made, ISANA will consider the conformance of the proposal to the format and content required by the RFP and that the Proposer's intent is clearly established based on review of the whole proposal.

ISANA will open proposals to determine if they contain all the required information in accordance with this RFP. ISANA will evaluate qualifying proposals using the following factors (listed in no particular order):

- Administrative Requirements: Did the Proposer include all required information in accordance with the General Instructions and Proposal Requirements?
- Experience: Did the Proposer demonstrate experience with school custodial services? Does the Proposer have the requisite capability and experience, as measured by performance record, years in the industry, client retention and satisfaction, and references?
- Capacity: Based on the Proposal Questionnaire responses and the Cover Letter, did the Proposer demonstrate a complete understanding of ISANA's service requirements, as described in the RFP and the Scope of Work, and can the Proposer perform those services to ISANA's satisfaction?
- Reputation: Has the Proposer demonstrated a track record in the industry of providing high-quality, professional, and timely customer service, and provided positive references?
- Cost: Does the Proposer offer the requested services described in the RFP and the Scope of Work at a competitive price?

ISANA staff will recommend to the ISANA Board awarding the contract to the most responsive and responsible Proposer based on the factors above.

ATTACHMENTS

Attachment A

Attachments Checklist

Proposer Company Name

Please complete this checklist to confirm that the items listed below have been included in your proposal. Place a checkmark or "x" next to each item submitted to ISANA. For your proposal to be considered, all required attachments must be returned, including this checklist. Submit one copy of your proposal in a sealed package.

Section	Title
_____ 1	Cover Letter
_____ 2	Table of Contents
_____ 3	Attachments Checklist
_____ 4	Minimum Qualifications
_____ 5	Proposal Questionnaire
_____ 6	Proposer References
_____ 7	Authorization Agreement
_____ 8	Fee Proposal

Attachment B

Minimum Qualifications

A Proposer must meet all of the following minimum qualifications to ISANA's satisfaction to be given further consideration. Failure to satisfy any of the minimum qualifications may result in the immediate rejection of the proposal.

As of August 1, 2025, both the Proposer's company and its key personnel meet all of the following minimum qualifications:

1. The Proposer has at least five years of experience with providing custodial services to private and public institutions similar to that of ISANA.

Yes _____ No _____

2. The Proposer has experience serving schools.

Yes _____ No _____

3. The Proposer has professional references that demonstrate and evidence the ability to perform the required services.

Yes _____ No _____

4. The Proposer is licensed to do business in the state of California.

Yes _____ No _____

5. The Proposer is trained in disinfection of coronavirus.

Yes _____ No _____

6. All employees of the Proposer have been (or are willing to be) fingerprinted (LiveScan) and can provide proof of negative TB Results. If the Proposer is not set up to complete LiveScan's on their own, they must be fingerprinted through ISANA and will be and will reimburse ISANA for the cost of the service

Yes _____ No _____

Attachment C

Proposal Questionnaire

This proposal questionnaire is intended to provide ISANA with specific information concerning the Proposer's capability to provide services as described in the RFP. Please be as concise as possible and limit your responses **to no more than two pages per question, unless instructed otherwise. Type each question in the same order as listed in the questionnaire.**

1. Provide a general description of your company's qualifications and experience relevant to the minimum qualifications in Attachment B, along with any necessary substantiating information. Limit your responses to information about your company's capabilities.
2. Provide a statement indicating the year your company was founded; what the primary business(es) of the company is(are); the length of time the company has been providing custodial services and related services as described in this RFP. In addition, provide the duration and extent of experience the company has with providing any similar services.
3. Provide a general description of your company's experience with California charter schools.
4. Provide a general description of how your company will be able to provide the experience, ability, and financial standing necessary to meet the requirements set forth in this RFP.
4. Provide a complete list of organizations or schools that have discontinued or terminated your company's services in the last five years and the reason(s) why.
5. Provide an organization chart for your company, a description of the lines of communication, and the responsibilities at each company level.
6. Describe the structure of the organization (Corporation, LLC, sole proprietor). If the organization has a franchise-based structure, please describe.
7. Provide a recommended transition plan that describes the steps the Proposer will take to begin providing the services described in this RFP.
8. Please provide a list of all cleaners and coronavirus disinfectants the Proposer would utilize to properly clean and disinfect the site(s).

Attachment D

Proposer References

List at least three references to which the Proposer has provided custodial services within the past year.

Reference 1		
Name of Reference		
Street Address		
City	State	Zip Code
Contact Person	Contact Title	Contact Phone Number
Brief Description of Services Provided		
Dates of Service		
Reference 2		
Name of Reference		
Street Address		
City	State	Zip Code
Contact Person	Contact Title	Contact Phone Number
Brief Description of Services Provided		
Dates of Service		
Reference 3		
Name of Reference		
Street Address		
City	State	Zip Code
Contact Person	Contact Title	Contact Phone Number
Brief Description of Services Provided		
Dates of Service		

Attachment E

Authorization Agreement

Request for Proposal for Custodial Services
RFP No. 2025-6

We, [*Enter Company Name*], by our signature on this document, certify the following:

1. That we will operate in accordance with all applicable California state and federal laws, regulations, and statutes.
2. That the terms, conditions, warranties, and representations made within this RFP and our proposal shall be binding upon us and shall be considered a part of the contract as if incorporated therein.
3. That the proposal submitted is a firm and irrevocable offer good for one year, with yearly renewal options.
4. That we have made examinations and verifications and are fully conversant with all conditions under which services are to be performed for ISANA.
5. That negligence in the preparation or presentation of, errors in, or omissions from proposals shall not relieve us from fulfillment of any and all obligations and requirements in the resulting contract.

Company Name: _____

Address: _____

City: _____ State: _____ Zip: _____

E-mail Address: _____

Web Site Address: _____

Name of Authorized Representative: _____

Title of Authorized Representative: _____

Signature of Authorized Representative

Date Signed: _____

Attachment F

Fee Proposal

Please make careful note of the following points about the rate requirements:

- ISANA seeks a *separate* monthly price breakdown for *each* service location as described in the Scope of Work.
- In order for your proposal to be considered, you must indicate the number of personnel included to service each site and the hours per person.
- You must provide details on which services your daily work crew would perform as part of the monthly service rate vs. the type of maintenance tasks that would require additional billing (i.e., carpet cleaning, floor stripping/waxing, etc.). Please provide the rate for any additional services not covered in the monthly service rate. We realize that each business may handle this in a different way. Certain maintenance services will only be requested, as needed.
- Be sure to include the cost of additional steam cleaning, power washing, and other additional services that your company can provide that may not be included as part of the regular scope of work.
- Include the rate for additional deep cleaning services not included in the scope of work.
- Providers are invited to offer value-added discounts in their proposal (e.g., a discount if all sites are awarded to the proposer, speed to pay discounts for specific payment terms, etc.).

COST BREAKDOWN

Please provide a breakdown of costs, as outlined below:

Service Type	Frequency	Staff Members required	Hours Per Staff Member	Cost per Occurrence	Total for Year
Daily/Weekly Cleaning/Disinfecting	Daily/Weekly				
Stripping/Waxing	twice per year				
Carpet Cleaning	Twice per year				
Power washing	twice per year				
Dust Overhead and/or Wall Pipes	As needed				
Additional Services (Please list)					
Additional Services (Please list)					

Please include frequency of billing (weekly, monthly, etc.) and if billing is based on hours utilized or a flat rate. Also, please indicate how billing will be handled when school is not in session (please see attached school calendar).

****In addition, the Proposer must include a daily rate if the school needs additional days of service not originally covered in this RFP.**

RFP EXHIBIT 1 – Scope of Work

LOCATIONS

ISANA requires custodial services per the scope of work below for each of the following six school sites and one Central Office:

Primary Contract

- ISANA Achernar Academy
310 E. El Segundo Blvd., Compton, CA 90222
- ISANA Nascent Academy
3417 W. Jefferson Blvd., Los Angeles, CA 90018
- ISANA Himalia Academy – Central 1 Campus
4607 South Central Avenue, Los Angeles, CA 90011
- ISANA Himalia Academy – Central 2 Campus
4700 South Central Avenue, Los Angeles, CA 90011
- ISANA Himalia Academy – Wadsworth Campus
4501 South Wadsworth Avenue, Los Angeles, CA 90011
- ISANA Octavia Academy
2911 San Fernando Road, Los Angeles, CA 90065
- ISANA Central Offices
3580 Wilshire Blvd., Suite 1130, Los Angeles, CA 90010

All school sites should be added as an option, but they are not guaranteed.

Walkthroughs of the sites would be offered so as to allow each Provider to physically see the number of classrooms, offices, restroom count, and other auxiliary rooms that will be required to be serviced.

DAYS OF OPERATION

Schools –

- Daily services (including daily disinfection) would need to start on Friday, August 1, 2025.
- The school year starts on August 1, 2025, for faculty, which is when daily cleanings will begin for all school sites. The school year runs through June 18, 2026. Daily services for school offices will continue through Tuesday, June 30, 2026. Please see the attached calendar for days when school is not in session and service will not be needed.

Central Offices – Cleaning services will occur on the first and third Saturday of the month beginning August 1, 2025, and running through Tuesday, June 30, 2026.

Summer Cleaning for Campuses with Summer School

Summer school is not applicable for RFP No. 2025-6

Summer Cleaning for Campuses without Summer School

Summer cleaning is not applicable for RFP No. 2025-6

DAILY SERVICE

(Note: Proposer must complete a daily checklist that is provided to the school site to ensure all daily items are completed)

Classrooms/Offices/Meeting Rooms/Etc.

1. Clean all entrance doors inside and out.
2. Empty all wastebaskets and trash receptacles.
3. Sweep and mop clean all composition floors.
4. Vacuum all carpeted areas thoroughly.
5. Clean, sanitize, and polish all drinking fountains.
6. Dust all ledges, window treatments, and horizontal surfaces, and remove all cobwebs.
7. Clean fingerprints from doorknobs and light switches with an appropriate germicidal solution.
8. Remove any floor or desk stains.
9. Return all furniture to a neat and orderly position.
- 10. Disinfect all student desks and chair surfaces with an EPA-registered disinfectant that kills coronavirus.**

Restrooms

1. Empty and wipe out all wastepaper receptacles.
2. Empty sanitary napkin containers and replace the insert.
3. Polish all metal and mirrors.
4. Clean and polish all dispensers.
5. Clean and disinfect washbasins, toilet bowls, and urinals.
6. Disinfect the underside and tops of toilet seats.
7. Spot clean walls around wash basins.
8. Mop all restroom floors with germicidal cleaning solution.
9. Refill soap, towel, tissue containers, and seat cover dispensers.
10. Disinfect all surfaces with an EPA-registered disinfectant that kills coronavirus.

Lunch Areas

1. Wipe down all tables and benches with an appropriate germicidal solution.
2. Clean, sanitize, and polish all drinking fountains.
3. Sweep and mop clean floors.
4. Disinfect all surfaces with an EPA-registered disinfectant that kills coronavirus.

WEEKLY SERVICE

1. Clean all staff and student desk tabletops with an appropriate germicidal solution.

TWICE-MONTHLY SERVICE

Central Offices

1. Clean all entrance doors inside and out.
2. Empty and wipe out all wastepaper receptacles.
3. Sweep and mop clean all vinyl and cement floors.
4. Clean and wipe down all kitchen appliances.
5. Wipe down kitchen tables and chairs.
6. Clean and sanitize the kitchen sink.
7. Wipe down kitchen cabinet doors.
8. Dust all ledges and window treatments, horizontal surfaces, and remove all cobwebs.
9. Dust and polish wooden conference tabletops.
10. Clean the glass wall in all offices.
11. Clean doorknobs and light switches with an appropriate germicidal solution.
12. Dust tops and fronts of storage cabinets on the back hallway.

MONTHLY SERVICE

1. Perform high dusting in all areas, including tops of doors, partitions, and high ledges.
2. Brush all wall and ceiling vents.
3. Clean and disinfect all telephones.
4. Descale all commodes and urinals in all restrooms.
5. Buff and restore all floors.
6. Clean and polish all door kick plates.

ISANA Nascent Academy

1. Dust all overhead pipes.

BI-ANNUAL SERVICE

(Please provide dates when these services will be performed)

1. Machine scrub and refinish (re-wax) all composition floors.
2. Steam clean all carpeted areas and classroom carpets.
3. Pressure wash all exterior concrete surfaces, including lunch areas and entryways.

OPTIONAL SERVICES

1. Please provide a listing and pricing of any additional optional services you can provide to the school that will enhance the cleanliness of the school environment. (additional cleanings, waxing, painting, maintenance, etc.).



ISANA ACADEMIES

2025-2026 SCHOOL YEAR

ACADEMIC CALENDAR

JULY 2025 – 0 INSTRUCTIONAL DAYS

0

SUN	MON	TUES	WED	THUR	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

7/3-7/4: July 4th Holiday– All ISANA offices closed.

6/30-7/30: Summer EXL Camp ISANA**

6/30-7/30: Early Learning Camp**

AUGUST 2025 – 11 INSTRUCTIONAL DAYS

11

SUN	MON	TUES	WED	THUR	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

8/1- 8/12: Staff Professional Development (PD) & Back to School Kickoff

8/13: Teacher-Scholar - Family Meet & Greet

8/14: First Day of School

8/19: Staff PD – 1:30pm Dismissal

8/25-8/28: i-Ready Diagnostic #1 (1st-8th grade)

8/26: Staff PD – 1:30pm Dismissal

8/29: Admission Day - No School

SEPTEMBER 2025 – 20 INSTRUCTIONAL DAYS

31

SUN	MON	TUES	WED	THUR	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

9/1: Labor Day Holiday - No School

9/2: Staff PD – 1:30pm Dismissal

9/2-9/5: i-Ready Diagnostic #1 (1st-8th grade)

9/8-9/19: i-Ready Diagnostic #1 (Kindergarten)

9/8: Parent Conferences - 2pm Dismissal

9/9: Staff PD/Parent Conferences– 1:30pm Dismissal

9/10-9/12: Parent Conferences - 2pm Dismissal

9/16: Staff PD – 1:30pm Dismissal

9/16: Back-to-School Night

9/23: Rosh Hashanah - No School

9/26: Midterm Progress Reports Due (to be sent home week of 9/29)

9/30: Staff PD – 1:30pm Dismissal

OCTOBER 2025 – 21 INSTRUCTIONAL DAYS

52

SUN	MON	TUES	WED	THUR	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

10/2: Yom Kippur – No School

10/7: Staff PD – 1:30pm Dismissal

10/13: Indigenous Peoples' Day – No School

10/14: Staff PD – 1:30pm Dismissal

10/21: Staff PD – 1:30pm Dismissal

10/28: Staff PD – 1:30pm Dismissal

10/31: Trimester 1 Grades Due

NOVEMBER 2025 – 13 INSTRUCTIONAL DAYS

65

SUN	MON	TUES	WED	THUR	FRI	SAT
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

11/4: Staff PD - 1:30pm Dismissal

11/6: End of Trimester 1

11/7: All Day Staff PD - No School

11/11: Veterans' Day Holiday - No School

11/17: Parent Conferences - 2pm Dismissal

11/18: Staff PD/Parent Conferences– 1:30pm Dismissal

11/19–11/21: Parent Conferences - 2pm Dismissal

11/24-11/28: Thanksgiving Holiday Break- No School

DECEMBER 2025 – 15 INSTRUCTIONAL DAYS

80

SUN	MON	TUES	WED	THUR	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

12/1-12/12: i-Ready Diagnostic #2 (K-8th Grade)

12/2: Staff PD - 1:30pm Dismissal

12/9: Staff PD - 1:30pm Dismissal

12/16: Staff PD - 1:30pm Dismissal

12/22-12/31: Winter Break - No School

12/25: Christmas Day - No School

12/25- 1/2: Hanukkah

12/26-1/1: Kwanzaa

JANUARY 2026 – 13 INSTRUCTIONAL DAYS

93

SUN	MON	TUES	WED	THUR	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1/1: New Year's Day – No School

1/1–1/9: Winter Break - No School

1/5-1/9: Winter EXL Camp ISANA **

1/12: All Day Staff PD - No School

1/13: Classes Resume

1/13: Staff PD – 1:30pm Dismissal

1/19: Martin Luther King Jr. - No School

1/20: Staff PD – 1:30pm Dismissal

1/23: Midterm Progress Reports Due (to be sent home week of 1/26)

1/27: Staff PD – 1:30pm Dismissal

FEBRUARY 2026 – 19 INSTRUCTIONAL DAYS

112

SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

2/2: ELPAC Summative Testing Window Opens (closes 5/31)

2/2: Physical Fitness Testing Window Opens (closes 5/31)

2/3: Staff PD- 1:30pm Dismissal

2/10: Staff PD – 1:30pm Dismissal

2/10: Open House

2/16: Presidents' Day - No School

2/17: Staff PD – 1:30pm Dismissal

2/24: Staff PD – 1:30pm Dismissal

2/27: Trimester 2 Grades Due

MARCH 2026 – 18 INSTRUCTIONAL DAYS

130

SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

3/3: Staff PD – 1:30pm Dismissal

3/6: End of Trimester 2

3/9: Parent Conferences – 2pm Dismissal

3/10: Staff PD/Parent Conferences- 1:30pm Dismissal

3/11-3/13: Parent Conferences – 2pm Dismissal

3/17: Staff PD- 1:30pm Dismissal

3/20: Eid al-Fitr Observed – No School

3/23-3/26: i-Ready Diagnostic #3 (3rd – 8th grade)

3/24: Staff PD- 1:30pm Dismissal

3/27: Cesar E. Chavez Observed – No School

3/30: Spring Break- No School

3/30-3/31: Spring EXL Camp ISANA**

APRIL 2026 – 17 INSTRUCTIONAL DAYS

147

SUN	MON	TUES	WED	THUR	FRI	SAT
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

4/1 – 4/3: Spring Break - No School

4/1–4/3: Spring EXL Camp ISANA**

4/5: Easter

4/6: Staff All Day PD- No School

4/7-4/10: i-Ready Diagnostic #3 (3rd – 8th grade)

4/7: Staff PD - 1:30pm Dismissal

4/14: Staff PD - 1:30pm Dismissal

4/17: Midterm Progress Reports Due (to be sent home week of 4/20)

4/20-4/30: i-Ready Diagnostic #3 (K-2nd grade)

4/21: Staff PD – 1:30pm Dismissal

4/24: Armenian Genocide Remembrance Day – No School

4/28: Staff PD – 1:30pm Dismissal

MAY 2026 – 18 INSTRUCTIONAL DAYS

165

SUN	MON	TUES	WED	THUR	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

5/1: i-Ready Diagnostic #3 (K-2nd grade)

5/4: CAASPP Testing Window Opens
(SBA 3rd-8th grade; CAST 5th & 8th grade)

5/5: Staff PD - 1:30pm Dismissal

5/12: Staff PD - 1:30pm Dismissal

5/19: Staff PD - 1:30pm Dismissal

5/25: Memorial Day – No School

5/26: All Day Staff PD - No School

5/27: Eid al-Adha – No School

5/31: ELPAC Summative Testing Window Closes

5/31: Physical Fitness Testing (PFT) Window Closes

JUNE 2026 – 13 INSTRUCTIONAL DAYS

178

SUN	MON	TUES	WED	THUR	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

6/2: Staff PD - 1:30pm Dismissal

6/9: Staff PD - 1:30pm Dismissal





6/12: End of Year Grades Due

6/16: Staff PD - 1:30pm Dismissal

6/17: Last Day of School / End of Trimester

6/18: Pupil free day - Teachers' last day

6/19: Juneteenth Observed – All ISANA offices closed

	Start-End of School Year / Regular School Day
	Pupil Free Day – No School
	Staff Professional Development Day – No School
	Early 1:30pm Dismissal – Staff Professional Development
	2pm Early Dismissal - Parent Conferences/Back-to-School Night/Open House
	Intersession Breaks / Holidays – NO SCHOOL
	i-Ready Diagnostic Assessments/ Regular School Day
	State Exams/ Regular School Day
	Grades/End of Trimester/ Regular School Day
** Camp application required	

ISANA MEETS ALL State Requirements